



# Chanute

*a TRADITION of INNOVATION*

## CITY OF CHANUTE EMPLOYMENT BENEFIT PACKAGE

- **Vacation Pay**

Two weeks paid after one year of employment  
Three weeks paid after seven years of employment  
Four weeks paid after fourteen years of employment  
Five weeks paid after twenty years of employment

- **Sick Leave Pay**

Employee earns one day of sick leave for each month of employment  
Maximum accumulation – 120 Days  
Sick leave accumulation paid upon time of retirement

- **Paid Health Insurance**

City pays 91% of employee's health insurance  
City pays 81% of employee's family coverage  
Employee currently pays \$71.00 per month for single coverage  
Employee currently pays \$340.00 per month for family coverage

- **Paid Holidays**

Ten paid holidays annually

- **Retirement Benefit**

Kansas Public Employees Retirement System  
Kansas Police and Fire

- **Deferred Compensation Plan**

457 Plan Available  
Roth Plan Available

- **125 Plan**

Flexible Spending Plan  
Dependent Care Plan  
Insurance Premium Deferment

- **Optional Additional Insurance Plans Available**

Cancer Plan – Manhattan Life Assurance, Liberty National, AFLAC  
Disability/Personal Recovery, Accident – AFLAC  
Life Insurance – Liberty National

- **Optional Group Life Insurance**

Term life insurance available through KPERS

- **Education/Training Opportunities**

State Certification Programs  
Professional Growth

- **Employee Assistance Program**

Available to all employees and their immediate family members