



# Chanute

a TRADITION of INNOVATION

## CITY OF CHANUTE EMPLOYMENT BENEFIT PACKAGE

- **Vacation Pay**
  - Two weeks paid after one year of employment
  - Three weeks paid after seven years of employment
  - Four weeks paid after fourteen years of employment
  - Five weeks paid after twenty years of employment
- **Sick Leave Pay**
  - Employee earns one day of sick leave for each month of employment
  - Maximum accumulation – 120 Days
  - Sick leave accumulation paid upon time of retirement
- **Paid Health Insurance**
  - City pays 91% of employee's health insurance
  - City pays 81% of employee's family coverage
  - Employee currently pays \$71.00 per month for single coverage
  - Employee currently pays \$340.00 per month for family coverage
- **Paid Holidays**
  - Ten paid holidays annually
- **Retirement Benefit**
  - Kansas Public Employees Retirement System
  - Kansas Police and Fire
- **Deferred Compensation Plan**
  - 457 Plan Available
  - Roth Plan Available
- **125 Plan**
  - Flexible Spending Plan
  - Dependent Care Plan
  - Insurance Premium Deferment
- **Optional Additional Insurance Plans Available**
  - Cancer Plan – Manhattan Life Assurance, Liberty National, AFLAC
  - Disability/Personal Recovery, Accident – AFLAC
  - Life Insurance – Liberty National
- **Optional Group Life Insurance**
  - Term life insurance available through KPERS
- **Education/Training Opportunities**
  - State Certification Programs
  - Professional Growth
- **Employee Assistance Program**
  - Available to all employees and their immediate family members