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## Statement of Commitment

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The City of Chanute is committed to the City's affirmative action efforts and equal employment opportunity policies. I affirm my personal and official support of these policies which provide that:

- Discrimination against employees, applicants, or eligibles on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, membership or activity in a local human rights commission, disability, veteran preference, sexual orientation, or age will not be permitted;
- The City of Chanute is committed to the implementation of the affirmative action policies, programs, and procedures included in this plan;
- The City of Chanute will continue to actively promote a program of affirmative action, wherever minorities, women, and persons with disabilities are underutilized in the workforce;
- The City of Chanute is committed to the retention of all qualified, talented employees, including protected group employees.

Sam Budreau, Asst. City Manager, will act as the City of Chanute's EEO/AA Officer and ADA Coordinator designee. The City Manager's Office is responsible for monitoring the day-to-day activities of the program.

Anyone interested in reviewing the City of Chanute's affirmative action plan or who has concerns about affirmative action or equal opportunity issues, may request a copy of the plan from the City Manager's Office at the Memorial Building, 101 S. Lincoln, 2<sup>nd</sup> Floor, Chanute, Ks, 66720 in writing or by e-mail at [tednicott@chanute.org](mailto:tednicott@chanute.org).

It is the policy of the City of Chanute to provide an employment environment free of any form of discriminatory harassment as prohibited by federal, state, and local human rights laws. I encourage any suggestions as to how we may improve the City of Chanute. We strive to provide equal employment opportunities and the best possible service to the citizens of Chanute.

4/25/09  
Date

[Signature]  
City Manager

